Financial Performance				
	2022	2021	V%	Comments
Parcel package volume (in Billion)	24.39	22.29	9.4%	7.3pts above industry avg.; 22.1% market share († 1.5pts, 20.6% @2021)
(¥RMB in Million) Revenues	35,377	30,406	16.3%	¥ 34.16bn from core express delivery business, increased 18.3% 1) ¥ 4.86bn from KA customers, increased 5.4% on 12.9% KA volume decrease ¥1.21bn freight fwarding revenues decreased 20.7%
cogs	-26,338	-23,816	10.6%	¥ 25.20bn from core express delivery business, increased 12.1% 1) Line haul transportation costs increased 8.6% to ¥ 12.48bn 2) Sorting hub operation costs increased 15.8% to ¥ 7.85bn 3) ¥ 2.52bn KA costs decreased 0.4% ¥1.14bn freight fwarding costs decreased 14.3%
Gross profit Gross profit %	9,039 25.6%	6,589 21.7%	37.2% 3.9pts	¥ 8.96bn from core business, increased 40% 26.2% for core express delivery business (22.1% @2021)
SG&A Other operating income/(loss), net	-2,077 775	-1,876 790	10.7%	SG&A excluding SBC was 5.4% of revenues (5.4% @ 2021) ¥ 346.1mn gov't subsidies and tax rebates (¥ 250.9mn @2021), ¥ 273.4mn VAT super deduction (¥ 432.2mn @2021), ¥ 59.9mn ADR rebate fee (¥ 54.6mn @2021)
Income from operations	7,736	5,503	40.6%	
Operating profit % Income from operations excluding SBC (Non GAAP) Operating profit % excluding SBC (Non GAAP)	21.9% 7,915 22.4%	18.1% 5,751 18.9%	3.8pts 37.6% 3.5pts	
Interest income (net) Fair value change - financial instruments Equity disposal gain/(loss) (Non GAAP excluded)	313 46 70	237 53 2	31.9%	
Currency exchange gain/(loss) Income before income tax and equity pickup	<u>147</u> 8,286	<u>-56</u> 5,739	44.4%	
Income tax expenses	-1,633	-1,005		Adjusted ETR 19.7% (17.5%@2021), greater portion of income taxed at 25%
Equity pickup	6	-32		
Net income	6,659	4,701	41.6%	
Net income% Adjusted net income (Non GAAP) Adjusted net income (Non GAAP)% EBITDA Adjusted EBITDA (Non GAAP)	18.8% 6,806 19.2% 11,153 11,289	15.5% 4,947 16.3% 8,055 8,301	3.3pts 37.6% 2.9pts 38.5% 36.0%	
Adjusted Basic EPS (Non GAAP) (¥RMB in Yuan)	8.59	6.10	40.8%	

Unit Economics (RMB per parcel)				
	2022	2021	Impact (+/-)	Comments (+positive/-negative impact)
ASP (excluding COE)	1.40	1.30	+10 cents	Core ASP increased 8.1%
Cost of Revenue (excluding COE) - transportation cost per parcel	1.03 <i>0.51</i>	1.01 0.52	-2 cents +1 cent	Core express delivery unit cost increased 2.4% Fuel costs increase offset by productivity gain 1) ~88% of self-owned trucks were high-capacity trucks (~83% @2021) (+) 2) Improved load rate (+) 3) Diesel price continued to rise, increased ~3 cents (-)
- sorting hub cost per parcel	0.32	0.30	-2 cents	Main drivers: 1) 458 sets of automated sorting equipment in use (385 sets @ 2021) (+) 2) Increased depreication & amortization (-) 3) Increased sorting personnel and salary(-)
Gross profit (excluding COE)	0.37	0.29	+8 cents	ASP increase offset cost inefficiency due to lower-than-expected volume
SG&A excluding SBC (Non GAAP)	0.08	0.07	-1 cent	Healthy corporate cost structure
Adjusted income from operations (Non GAAP)	0.32	0.26	+6 cents	
Cash and Capex (RMB in Million)				
Operating cash flow	2022 11,479	7,220	<u>Diff</u> 4,259	Comments
CapEx	7,234	9,328	-2094	Approx. ¥ 5790mn land use rights acquisition and sorting hub construction ¥ 1280mn automation equipment ¥ 43mn self-owned trucks
Cash and Cash Equivalents	18,342	12,594	5,747	Including ¥ 6.60bn net proceeds of convertible senior notes Excluding ¥ 7.32bn cash on deposits maturing in one year or longer

Financial Performance				
	4Q22	4Q21	V%	Comments
Parcel package volume (in Billion)	6.59	6.34	3.9%	6.9pts above industry avg.; 21.6% market share († 1.5pts, 20.1% @4Q21)
<u>(¥RMB in Million)</u> Revenues	9,871	9,218	7.1%	¥9.62bn from core express delivery business, increased 8.8%; 1)¥1.29bn from KA customers, decreased 9.8% on 15.6% KA volume decrease ¥254mn freight forwarding revenues decreased 32.8%
cogs	-7,099	-6,967	1.9%	¥ 6.86bn from core express delivery business, increased 3.3% 1) Line haul transportation costs increased 1.3% to ¥ 3.39bn 2) Sorting hub operation costs increased 6.2% to ¥ 2.14bn 3) KA costs decreased 14.9% to ¥ 665mn ¥ 238mn freight forwarding costs decreased 26.1%
Gross profit Gross profit %	2,773 28.1%	2,251 24.4%	23.2% 3.7pts	¥ 2.76bn from core express delivery business, increased 25.6% 28.7% for core express delivery business (24.8% @4Q21)
SG&A Other operating income/(loss), net	-561 248	-472 275	18.8%	SG&A excluding SBC was 5.7% of revenues (5.1% @4Q21) ¥ 100.3mn VAT super deduction (¥ 140.5mn @4Q21), ¥ 59.9mn ADR rebate fee (¥ 54.6mn @Q42021), ¥ 38.9mn gov't subsidies and tax rebates (¥ 56.7mn @4Q21)
Income from operations	2,460	2,054	19.8%	
Operating profit % Income from operations excluding SBC (Non GAAP) Operating profit % excluding SBC (Non GAAP)	24.9% 2,460 24.9%	22.3% 2,054 22.3%	2.6pts 19.8% 2.6pts	
Interest income (net) Fair value change - financial instruments Equity disposal gain/(loss) (Non GAAP excluded) Currency exchange gain/(loss)	36 84 9	69 -0 2 -22	-48.6%	
Income before income tax and equity pickup	2,597	2,103	23.5%	
Income tax expenses	-501	-371		Adjusted ETR 19.3% (17.7%@4Q21), greater portion of income taxed at 25%
Equity pickup	33	16	04.00/	
Net income Net income%	2,129 21.6%	1,748 19.0%	21.8% 2.6pts	
Adjusted net income (Non GAAP)	2,120	1,745	21.5%	
Adjusted net income (Non GAAP)% EBITDA	21.5%	18.9%	2.6pts	
Adjusted EBITDA (Non GAAP)	3,407 3,397	2,742 2,739	24.3% 24.0%	
		2.18		

Unit Economics (RMB per parcel)				
	4Q22	4Q21	Impact (+/-)	Comments (+positive/-negative impact)
ASP (excluding COE)	1.46	1.39	+7 cents	Core express delivery ASP increased 4.7%
Cost of Revenue (excluding COE)	1.04	1.05	+1 cents	Core express delivery unit cost decreased 0.7%
- transportation cost per parcel	0.51	0.53	+2 cents	Fuel costs increase offset by productivity gain 1) ~88% of self-owned trucks were high-capacity trucks (~83% @4Q21) (+) 2) Improved load rate (+) 3) Diesel price continued to rise, increased ~2 cents (-)
- sorting hub cost per parcel	0.32	0.32	Flat	Main drivers: 1) 458 sets of automated sorting equipment in use (385 sets @ 4Q21) (+) 2) Increased depreication & amortization (-) 3) Increased sorting personnel and salary (-)
Gross profit (excluding COE)	0.42	0.35	+7 cents	ASP increase and cost productivity gain
SG&A excluding SBC (Non GAAP)	0.09	0.07	-2 cents	Healthy corporate cost structure
Adjusted income from operations (Non GAAP)	0.37	0.32	+5 cents	
Cash and Capex (RMB in Million)				
Operating cash flow	3,770	4Q21 3,024	746	Comments
CapEx	1,842	2,252	(410)	Approx. ¥ 1,500mn land use rights acquisition and sorting hub construction ¥ 270mn automation equipment
Cash and Cash Equivalents	18,342	12,594	5,747	Including ¥6.60bn net proceeds of convertible senior notes Excluding ¥7.32bn cash on deposits maturing in one year or longer